



EMPLOYMENT OPPORTUNITY

Assistant Director of Public Works/ Transportation

SALARY AND BENEFITS

Range 34: \$96,655 - \$128,605 annually, plus benefits package

Range 34+10%: \$ 106,284.62 - \$141,510.46 annually, plus benefits package

FILING DEADLINE

Open until filled. **Review Date: June 22, 2023**

DUTIES AND RESPONSIBILITIES

The Assistant Public Works Director receives administrative direction from the Director of Public Works/Transportation. Exercises direct supervision over clerical, technical, professional and supervisory personnel. May be assigned to act as the Director of Public Works/Transportation during their absence. Plans, organizes, directs and reviews the activities and operations of the Public Works/Transportation Department including roads, bridges, buildings & grounds, parks, cemeteries, animal shelter, airports, transportation planning and emergency services. Coordinates assigned activities with other departments and outside agencies. The major duties of this job include:

- Manages staff; prioritizes and assigns tasks and projects; disciplines, trains and evaluates staff; counsels, coaches and instructs employees as required; develops staff skills and conducts performance evaluations.
- Provides support, direction and coaching to subordinate employees in the areas of performance management, problem resolution, planning and work assignments, and customer service.
- Develops, monitors, administers and implements assigned budgets; prepares special and recurring reports, proposals and contracts; recommends and implements changes to existing policies and procedures; Monitors and recommends cost recovery and fee adjustments.
- Directs department staff in the establishment of operational goals; provides fiscal controls by monitoring purchasing and spending activities. Applies for and implements grant programs.
- Provides highly complex technical and administrative support to the Director of Public Works/Transportation, County Administrative Officer, and Board of Supervisors or to outside agencies, as assigned.
- Maintains liaison and coordinates the development and implementation of permits, plans and projects with local, State, Federal and outside agencies and interests.
- Directs and supervises the establishment of maintenance program planning and financial evaluation; provides oversight of maintenance techniques, service requests, complaint reviews, corrective recommendations and operational problem solving.
- Directs and supervises capital project development, including programming, scoping and design; conducts technical reviews of designs and monitors financial and construction aspects of projects.
- Supervises and directs project surveying, monument preservation and right of way acquisition activities.
- Prepares, procures, and administers various professional services agreements, franchise agreements, and capital project construction contracts.
- As appropriate, briefs the Board of Supervisors, advises the County Administrative Officer and/or appointive boards and commissions on projects and long-range planning objectives.
- Performs related duties as assigned.

MINIMUM QUALIFICATIONS

Education and Experience

Any combination of education and experience that would provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:

Experience:

Five years of increasingly responsible experience in public works/transportation administration, including two years of significant public works or construction/engineering project management experience in a large public agency.

Education:

Range 34: Equivalent to a Bachelor's degree from an accredited college or university with course work in civil engineering, construction management or scientific/technical field preferred.

Range 34 + 10%: In addition to education above for Range 34 the possession of a current Professional Civil Engineer license for the state of California.

Licenses and Certifications

If applicable for Range 34 + 10%, the possession of a current Civil Engineer license for the State of California

Possession of, or ability to obtain, a valid California driver's license.



SELECTION PROCESS

Application materials will be reviewed and the best-qualified applicants will be invited to Susanville to participate in interviews.

HOW TO APPLY

An application may be obtained from the Personnel Office listed below or by visiting Lassen County Personnel at our website at <http://lassencounty.org>. It is your responsibility to provide specific, accurate and complete information describing how you meet the minimum qualifications. Qualified applicants are invited to submit an official Lassen County application to:

Lassen County Personnel Department
221 South Roop Street
Susanville, California 96130

 (530) 251 -8320 

Opened: June 1, 2023

GENERAL INFORMATION

Lassen County is an equal opportunity employer hiring employment eligible applicants.

Disabled applicants who require special testing arrangements should contact the Personnel Department prior to the filing deadline. In accordance with the Immigration Reform and Control Act, applicants must provide acceptable proof of identity or authorization to work in the United States.

A thorough background investigation will be conducted post-conditional-offer of employment. The investigation may include reference checks, fingerprinting, credit check, driver history and inquiry to local, state and federal files to obtain criminal history information.

Lassen County requires pre-employment drug screening for safety sensitive positions.

All applicants who meet the minimum qualifications are *not* guaranteed advancement through any subsequent phase of the selection process.

Selection processes may include, but are not limited to, one or more of the following: application review, competitive screening, written examination, performance examination, and/or oral examination.

This bulletin is solely for the purpose of announcing a job opening. It does not constitute a contract, expressed or implied, and any provisions contained herein may be modified or revised without notice.