

## About Lassen County

Lassen County is located in northeastern California along the western extension of the Great Basin within the Sierra Nevada and Cascade mountain range. The eastern boundary of the County forms a 100-mile portion of the California-Nevada border. Susanville's population is 9,000. The unincorporated population of the County is 19,000. Lassen County is roughly the same size as the state of Connecticut.

The logging industry has long been one of the mainstays of the local economy but has been in decline over the past decade. Agricultural production is a sizable segment of the local economy. A significant additional factor in the local economy is government that accounts for over 55% of the labor market. Included in this sector are two State prisons, Sierra Army Depot and a Federal prison

Lassen County offers a full range of leisure activities. Cross-county skiing, bicycling, hiking, horse-back riding, fishing, picnicking at various sites and camping/boating on Eagle Lake

## County Government

The County of Lassen is governed by a 5-member Board of Supervisors elected by district for four-year overlapping terms. The Board appoints a County Administrative Officer to administer the County government in accordance with Board Policy and applicable law. In addition to the Board of Supervisors, the following officials of the County are directly elected:

Assessor

Auditor

County Clerk/Recorder

District Attorney

Sheriff

Superior Court Judge

Treasurer/Tax Collector

The County of Lassen has a total current budget of \$119 million, including 420+ full and part-time employees.



An Eagle Lake Trout

### Attractions, Parks and Scenic

#### Areas

- **Bizz Johnson National Recreation Trail**-Beautiful views of mountains and reminders of railroad and logging days of the past.
- **Eagle Lake**-Second largest natural lake located wholly within Lassen County. Home of the famous Eagle Lake Trout.
- **Fort Sage Mountains**-Fort Sage Off Vehicle Area where there are courses to suit every riding ability.
- **National Forests**-Lassen National Forest, Plumas National Forest and Modoc National Forest.

Los Angeles . . . . .555 miles

Portland . . . . .458 miles

Redding . . . . .112 miles

Reno . . . . . 84



**County of Lassen  
Susanville, CA**

**Is Seeking A**

**Public Defender  
Salary: \$92,004—\$111,324**

**Filing deadline:  
July 5, 2019  
[www.lassencounty.org](http://www.lassencounty.org)**

An Equal Opportunity Employer

## Desirable Characteristics

### The Position:

*The Public Defender plans, organizes, directs and participates in the legal counseling and representation of indigent persons accused of violations of criminal law.*

*The duties of the Public Defender include, but are not limited to:*

- Oversee and participate in the investigation and preparation of legal defense in the cases in which the Public Defender has been appointed counsel.
- Establish and apply policies and procedures related to the County's public defense program; remain abreast of changes in statutory and decisional law and ensure conformance with same.
- Select, assign, motivate and evaluate personnel; ensure staff participation in professional and County sponsored training programs.
- Consult with subordinate legal staff on the conduct of cases in progress and provide advice and assistance as necessary; review case files and observe the performance of deputy public defenders in court.
- Prepare trial briefs, review questions of law, and anticipate legal reasoning of prosecutors.
- Appear in court and try cases, presenting evidence and conferring with the judge or prosecution regarding modification, withdrawal, or changing of charges; present opening statements, interrogate and cross-examine witnesses, argue points of law, and make final arguments or summations.
- Confer and direct staff regarding file maintenance and workload data consistent with the requirements of a modern public law office.
- Direct the preparation of the department budget; administer the approved budget, control expenditures, and coordinate financial and budget matters with the County Administrative Officer.
- Perform other duties as assigned.

### Minimum Qualifications

Graduation from an accredited law school, be an active member of the State Bar of California and have five years of experience in the practice of law, including two years of significant administrative/managerial experience. Per California Government Code Section 27701, must have been a practicing attorney in all of the courts of the State for at least the year preceding the date of appointment

### Compensation and Benefits

#### Salary:

The salary for this position is \$92,004 to \$111,324 and will be based on qualifications of the successful candidate. A negotiated 2% salary increase becomes effective the first full pay period following July 1, 2019.

#### Benefits:

- PERS 2% at 62 Retirement Plan. County participates in Social Security.
- Flexible Benefit 125 Plan: Additional County and employee dollars may be used tax free for medical, dental, vision, and deferred compensation.
- The County provides a portion of health insurance for employees.
- Term Life insurance coverage is provided by the County at \$40,000.
- Leave: 4 personal days (32 hours), 40 hours administrative leave, 15 days of vacation and 15 days sick leave per year.
- Holidays: 13 days.



Lassen County Historic Courthouse

### Application Procedure

To be considered for this excellent career opportunity submit your application, resume and cover letter stating your interest to:

**County of Lassen Personnel Department**  
**221 S Roop Street, Suite 3**  
**Susanville CA 96130**  
**530-251-8320 or 251-8349**

Application forms may be downloaded from our website at: <http://lassencounty.org> or by contacting the Personnel Department for more information. **Filing Deadline: July 5, 2019**

Application materials will be reviewed, and the best-qualified applicants will be invited to participate in interviews.

Lassen County is an equal opportunity employer hiring employment eligible applicants. Disabled applicants who require special testing arrangements should contact the Personnel Department prior to the filing deadline. In accordance with the Immigration Reform and Control Act, applicants must provide acceptable proof of identity or authorization to work in the United States. A thorough background investigation will be conducted after an offer of employment is made and accepted. The investigation may include reference checks, fingerprinting, credit check, driver history and inquiry to local, state and federal files to obtain criminal history information. All applicants who meet the minimum qualifications are *not* guaranteed advancement through any subsequent phase of the selection process. Selection processes may include, but are not limited to, one or more of the following: application review, competitive screening, written examination, performance examination, and/or oral examination. This bulletin is solely for the purpose of announcing a job opening. It does not constitute a contract, expressed or implied, and any provisions contained herein may be modified or revised without notice.

The Board of Supervisors will decide which candidates to invite to participate in the formal interview process. Interviews for selected candidates will be held in Susanville.