## EMPLOYMENT OPPORTUNITY

# VICTIM/WITNESS ADVOCATE I/II

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**Salary and Benefits**

VWA I- $15.76-$18.90 per hour, plus benefits

VWA II-$17.25-$20.72 per hour, plus benefits

**Filing Deadline**

5:00 p.m., August 11, 2017

**Duties and Responsibilities**

*The Victim/Witness Advocate will assist victims/witnesses of violent crime through the court system. The major duties of the job include:*

• Access and determine victim needs in relation to crime committed.

• Assist witnesses in dealing with life situations impacted by the crime.

• Respond to the emotional needs of victims.

• Compile and maintain records and statistics related to the Victim/Witness Program.

• Prepare reports and submit to appropriate agencies.

• Assist in developing and implementing victim/witness policies and procedures.

• Assist victims/witnesses with the criminal justice system.

• Work closely with other agencies providing services to victims/witnesses.

• Perform related duties as assigned.

**Minimum Qualifications**

**Victim/Witness Advocate I:**

***Training and Experience:*** One year of responsible social work or social services experience

(volunteer experience is creditable on an hour for hour basis), **and** equivalent to an Associate of

Arts Degree in Sociology, Psychology, Criminal Justice or a related field***, OR*** Two years of

responsible social work or social service experience (volunteer experience is creditable on an

hour for hour basis), **and** 30 semester or 45 quarter units of college level credit with an emphasis

on Social Work, Sociology, Psychology, Criminal Justice, or a related field.

**Victim /Witness Advocate II:**

***Training and Experience:*** Two years of additional responsible social work or social service experience

equivalent to a Victim/Witness Advocate I with Lassen County, **and** meets the training requirements

specified for a Victim/Witness Advocate I, **and** the recommendation of the District Attorney.

***License:*** Valid California driver’s license.

**Selection Process**

Application materials will be reviewed, and the best qualified applicants will be invited to Susanville to participate in interviews.

**How to Apply**

It is your responsibility to provide specific, accurate and complete information describing how you meet the minimum qualifications. The Lassen County application is available in Personnel/Risk Management Services at our web site at: <http://lassencounty.org>, or visit our application center at the address listed below. Qualified applicants are invited to submit an official Lassen County application to:

Lassen County Personnel Department  (530) 251-8320 

221 South Roop Street

Susanville, California 96130 Opened July 25, 2017

** General Information **

Lassen County is an equal opportunity employer hiring employment eligible applicants.

Disabled applicants who require special testing arrangements should contact the Personnel Department prior to the filing deadline.

In accordance with the Immigration Reform and Control Act, applicants must provide acceptable proof of identity or authorization to work in the United States.

A thorough background investigation will be conducted prior to employment. The investigation may include reference checks, fingerprinting, credit check, driver history and inquiry to local, state and federal files to obtain criminal history information.

All applicants who meet the minimum qualifications are *not* guaranteed advancement through any subsequent phase of the selection process.

Selection processes may include, but are not limited to, one or more of the following: application review, competitive screening, written examination, performance examination, and/or oral examination.

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